

ORDINANCE NO. 75-2019

INTRODUCED BY: Mayor James P. Graven and Council as a Whole

**AN ORDINANCE SUPPLEMENTAL TO ORDINANCES 07-2016
(AMENDED) AND 80-2018 REVISING CERTAIN 2018-2019
BENEFITS FOR NON-UNION EMPLOYEES**

WHEREAS, City Council adopted ordinances 07-2016 (Amended) and 80-2018 providing for wages and compensation for non-union positions of employment in the City; and

WHEREAS, in order to provide benefits to certain non-union full-time employees which are consistent with those union employees in the areas of uniform allowance, vacation leave, and longevity pay it is deemed to be in the best interest of the city to adopt such legislation. Now therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF OLMSTED FALLS, OHIO, THAT:

SECTION 1. The Chief of Police shall be entitled to longevity pay, vacation time and uniform allowance, in the sum of \$300.00 above the uniform allowance provided in the collective bargaining agreement entered into by the city and the Ohio Patrolman's Benevolent Association for full time police officers. All other benefits provided to the Chief of Police by Ordinance 80-2018 not inconsistent herewith remain in full force and effect.

SECTION 2. The Service Director shall be entitled to identical employee benefits of uniform allowance, longevity pay, and holiday pay consistent with the collective bargaining agreement entered into by the city and The American Federation of State, County and Municipal Employees, AFL-CIO and its Ohio Council 8 Local 2681. All other benefits provided to the Service Director by Ordinance 80-2018 not inconsistent herewith remain in full force and effect.

SECTION 3. All other full-time non-union employees, specifically Clerk of Council/Clerk of Court/Executive Legal Assistant, Police Department Secretary/Clerk and Assistant Finance Director, shall be entitled to longevity pay consistent the collective bargaining agreement entered into by the city and The American Federation of State, County and Municipal Employees, AFL-CIO and its Ohio Council 8 Local 2681. All other benefits provided to those non-union employees by Ordinance 80-2018 not inconsistent herewith remain in full force and effect.

SECTION 4. All benefits specifically identified herein shall supersede any such salary/benefits provided for in the City's Employee Policy Manual.

SECTION 5. All prior legislation inconsistent with this legislation in whole or in part are hereby repealed to the extent necessary to avoid conflict with this legislation.

SECTION 6. The Council finds and determines that all formal actions of this Council relating to the adoption of this Ordinance have been taken at open meetings of this Council; and that deliberations of this Council and of its committees, resulting in such formal action, took place in meetings open to the public, in compliance with all statutory requirements including the requirements of Section 121.22 of the Ohio Revised Code.

SECTION 7. This Ordinance shall take effect at the earliest time allowed by law, but retroactive to January 1, 2018.

Paul Stibich, President of Council

PASSED: _____

APPROVED: _____
James P. Graven, Mayor

Date

APPROVED AS TO FORM: _____
Andrew D. Bemmer, Director of Law

ATTEST: _____
Angela Mancini, Clerk of Council

First Reading: _____

Second Reading: _____

Third Reading: _____

	Yea	Nay
Stibich	_____	_____
Jones	_____	_____
Munteanu	_____	_____
Gorski	_____	_____
Nicolay	_____	_____
Duncan	_____	_____
Fenrich	_____	_____