

ORDINANCE NO. 27-2018

INTRODUCED BY: Mayor James Graven

AN ORDINANCE AMENDING THE COMPENSATION AND BENEFITS OF VIC J. NOGALO AS FINANCE DIRECTOR AND TAX ADMINISTRATOR FOR THE CITY OF OLMSTED FALLS, ESTABLISHING COMPENSATION, AND REPEALING ALL LEGISLATION INCONSISTENT HEREWITH

WHEREAS, in ordinance 03-2018 City Council approved the Mayor's appointment of Vic J. Nogalo to serve as the City's Finance Director, commencing January 2, 2018; and

WHEREAS, a vacancy has occurred in the finance department with the resignation of one of the two assistant finance director's; and

WHEREAS, as a result of this resignation, Finance Director Nogalo has taken on additional responsibilities and expanded his time commitment to the city from 20 hours per week, to be in excess of 30 hours per week; and

WHEREAS, the additional time responsibilities taken on Finance Director Nogalo and increase of hours to be in excess of 30 hours per week, demands his annual salary be increased from Forty Five Thousand Dollars (\$45,000.00) to Fifty Thousand Dollars (\$50,000.00) and requires under the Affordable Care Act (ACA), that he be provided health insurance. Now therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF OLMSTED FALLS, CUYAHOGA COUNTY, OHIO, THAT:

SECTION 1. Finance Director Vic J. Nogalo shall be compensated at the annual salary rate of Fifty Thousand Dollars (\$50,000.00) and be provided health insurance consistent with the city's health insurance program for employees working in excess of 30 hours per week as of May 1, 2018, and all other benefits provided Mr. Nogalo in Ordinance 03-2018 shall remain in full force and effect.

SECTION 2. All prior legislation inconsistent with this legislation, in whole or in part, is hereby repealed to the extent necessary to avoid conflict with this Ordinance.

SECTION 3. The Council finds and determines that all formal actions of this Council relating to the adoption of this Ordinance have been taken at open meetings of this Council; and that deliberations of this Council and of its committees, resulting in such formal action, took place in meetings open to the public, in compliance with all statutory requirements including the requirements of Section 121.22 of the Ohio Revised Code.

SECTION 4. This Ordinance is declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of the City for the reason that Finance Director Nogalo has expanded his job responsibilities and the

community would be best served by complying with the Affordable Care Act (ACA) rules in providing health insurance to employees similarly situated to him. This Ordinance shall therefore take effect immediately upon passage by the affirmative vote of not less than five (5) members elected to Council and signature by the Mayor or otherwise at the earliest time allowed by law.

Paul Stibich, Interim President of Council

PASSED: _____

APPROVED: _____
James Graven, Mayor *Date*

APPROVED AS TO FORM: _____
Andrew D. Bemer, Director of Law

ATTEST: _____
Angela Mancini, Clerk of Council

First Reading: _____

Second Reading: _____

Third Reading: _____

	Yea	Nay
Haviland	_____	_____
Stibich	_____	_____
Jones	_____	_____
Gorski	_____	_____
Nicolay	_____	_____
Duncan	_____	_____
Miller	_____	_____